

Photovoices International (PVI) is an Indonesian non-profit organization that supports marginalized and underrepresented communities to take action to improve their lives through a facilitated learning process using photography to tell their stories and advocate for their cause. Our work is based on the principles of social justice including equity, access, inclusion, diversity, participation and rights. We implement participatory methodologies that are critical to understanding and addressing issues important to the communities we work with. PVI focuses on:

- Promoting sustainable natural resource management and nature-based solutions to climate change
 - Amplifying the voices of indigenous people and local communities
 - Raising awareness of gender issues
 - Uplifting the voices of women and young people
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Position Title: Community Facilitator

Purpose of the Position: The Community Facilitator is responsible for coordinating and facilitating the implementation of PVI's programs at the village, city and regional levels. The goal of a Photovoices program is to bring community voices into decision-making. In past projects, community participants have chosen to focus on access to clean water, health, education, gender, youth, forestry, fisheries, indigenous language and culture, community development and natural resource management.

The job of the facilitator is to lead community participants in a process that includes:

- participatory issue-mapping;
- training on photography, communications and participatory research methods;
- documenting social and environmental concerns, local histories, personal experiences, and cultural perspectives, all of which are vital in understanding local context in unique settings;
- developing stories based on interviews with impacted community members and leaders; and,
- presenting photo-stories to peers, community and decision-makers.

Photovoices' programs result in meaningful articulation of community perspectives backed-up by powerful visual images and ready participants to provide vital local context to and actively participate in decisions that impact their lives.

Responsibilities:

- Leads community participants in a facilitated learning process that includes training on photography, communication and participatory research.
- Guides the process of critical thinking and conversations about core issues, concerns and aspirations at regular meetings.
- Supports participants as they research and document issues of concern.
- Facilitates opportunities for participants to increase knowledge, skills, confidence and sense of agency.
- Develops working relationships with partners and decision-makers including local and regional government officials, NGOs, business and community leaders with the purposes of

bridging a connection, keeping them informed on the program's progress and preparing them to receive community input and act on issues brought forward by program participants.

- Organizes the final Exhibition and Workshop where participants present their findings, photos and stories to advocate for positive change.
- Coordinates program monitoring, evaluations and learning as well as follow-up plans.

Education & Experience:

- University degree in Social Science, Sociology, Gender, Natural Resources Management, Community Development, Psychology, Public Health or related fields.
- At least 3 years of experience in community organization and facilitation. Must have first-hand experience in living among community members for at least six months.

Knowledge & Skills:

- Excellent communication and relationship-building skills.
- Strong facilitation and community organizing skills
- Experience in participatory methodologies.
- Strong knowledge of gender, human rights, natural resource management, and community development issues.
- Ability and willingness to live and work in a village settings for 6-8 months, to travel, work flexible hours, including weekends, holidays and evenings, and to work under stress during peak workload periods.
- Cross-cultural sensitivity, flexible world view, emotional maturity and physical stamina.
- Thorough knowledge of MS office.
- Passion for photography is a plus.
- Fluency in English is preferable.
- Duties, responsibilities and activities may change or new ones may be assigned at any time with or without notice.

Position Location: While this position is based in the PVI office located in Sanur, Bali, the Community Facilitator will spend most of their time in the field, living and working in the community for the duration of each project (approximately 6-8 months). Project sites are often in small and remote villages located throughout the Indonesian Archipelago.

How to Apply:

Please send Resume/CV and Cover Letter latest by **8 October, 2024** to info@photovoicesinternational.org, with e-mail subject "Application for PVI Community Facilitator (Name)." Only shortlisted candidates will be notified.

We look forward to hearing from those who are interested in taking this opportunity to grow and develop with us.